



TTG PUBLIC ACCOUNTING CASE STUDY

Background

A mid-sized accounting firm dedicated to providing comprehensive financial solutions to businesses and individuals. Strong foundation in tax planning, auditing, and financial consulting.

Client Challenge

Company anticipated double-digit growth in the coming year. To support this, they promoted a dedicated HR resource to ensure scalable and efficient HR processes. The firm also initiated a full review and update of their policies to enhance company culture, improve employee engagement, and align with current labor laws.

TTG's Solution

- Conducted an internal HR audit to ensure compliance with all labor laws.
- With guidance from TTG, updated the employee handbook to meet state and federal legal requirements, increasing transparency and providing clear guidelines for employees.
- New HR policies include anti-harassment training to define misconduct, ensure compliance, and foster a culture of respect.
- Dress code policy, outlining the appropriate attire employees are expected to wear in the workplace.
- A conflict of interest policy prevents personal interests from interfering with professional duties.
- Proper placement of required legal posters.
- Update on their records retention schedule.

Results

With the promotion of the HR coordinator, they have a dedicated person managing employee onboarding and offboarding, serving as the central point of contact for employee questions and concerns. This reduces the workload on the partners, allowing them to focus on other priorities while ensuring efficient HR support.

Client Testimonial

"We had a wonderful experience with TTG. The staff was incredibly friendly and were able to help us find exactly what we were looking for. The quality of their service was great!"